

# Resetting the Path Forward: Human Resources Thursday, October 15, 2020 – 3:00-4:00 EDT AGENDA

## Welcome & Meeting Logistics – Sherry Burton

#### **Overview**

In this participant driven peer exchange, we'll focus on applying learnings from our response to the coronavirus crisis and adapting to new ways of working. Additionally, we will discuss the steps we are taking to increase racial equity within our organizations.

## **Brief Overview of Topics for Discussion**

- Safety Programs
- Employee Discounts on Properties & Lease-Up Bonuses
- Office Reopening Plans & Progress
- Employee Engagement
- Mental Health Consultants/Advocates
- Job Descriptions, Hiring, & Virtual Onboarding
- Racial equity programs

#### **Member Response & Facilitated Discussion:**

#### **Operations**

Laura Croft, Community Housing Partners (Christiansburg, VA)

- Safety Programs
- Employee Discounts on Properties
- Lease-Up Bonuses

#### Office Reopening Status & Extended Remote Work

Deborah Sabol, Chicago Community Loan Fund (Chicago, IL)

#### **Racial Equity Programs**

- Affinity Groups/Employee Resource Groups
- Steering Committees
- Anti-bias Antiracism Training

### **Looking Ahead & Next Steps**