



## AGENDA

### Advancing Racial Equity Across the Network

CONCURRENT SESSION

Friday, June 7<sup>th</sup> • 10:30am – 12:00pm

**Description:** Building off the momentum of a newly created Racial Equity virtual community of practice and continuing the tradition of racial equity sessions at our member meetings, this session will bring members together from across roles and focus areas to discuss how they are advancing racial equity at their organizations and in their communities.

**Welcome:** Chuck Wehrwein and Eric Chatman, HPN

#### Discussion:

**Racial Equity Benchmarking at HPN** | In late 2023 and early 2024, 70+ HPN members shared reflections and data on their progress toward racial equity in six key focus areas. HPN will provide a brief update on how data collection and analysis is progressing for the benchmarking effort.

#### *Discussion Starter*

- Margaret Scott, HPN

**Racial Equity – Implementation and Impact** | This discussion will focus on the decisions that organizations and leaders have made in recent years to address racial equity and measure the impact of their work more effectively. We'll hear from discussion starters focused on different organizational elements – including operations, procurement, and lending – to understand the breadth of changes made, challenges faced, and the impacts seen to date.

#### *Discussion Starters*

- Tammie Fitzpatrick | Chief Operating Officer at HDC MidAtlantic
- Sean Spear | President & CEO at Community HousingWorks
- Stephanie McFadden | Senior Vice President, Chief Lending Officer at LIIF

#### *Reflection Questions:*

- What changes have you put into place at your organization (internally or externally) with regard to racial equity and diversity, equity, inclusion and belonging in recent years?
- What impacts have you observed? How have you measured these changes?

#### **Wrap-Up:**

- Upcoming virtual sessions in [July](#) and [October](#) and in-person in December (in Austin, TX)
- Ideas for future topics and discussion

#### **Resources:**

- HPN Member Profile | [Racial Equity Survey](#)
- HDC MidAtlantic's [REDI Set Go report](#)