

14:05:45 From Kris Nichols : Howdy! :)

14:19:43 From Bart Mitchell, TCB : One more example of a resident- focused TCB racial equity initiative - several of our property managers at senior housing properties is as follows: our property managers have seen how unwelcoming and racist are white seniors in primarily white senior housing buildings to residents of color. Those property managers have volunteered to go first in bringing racial equity training to seniors in their apartment communities

14:26:04 From Joe Neri, IFF : An article on CIP's Detroit program: <https://iff.org/part-1-reaching-more-leaders-of-color-with-the-financing-tools-they-want/>

14:37:08 From Ivan Levi - LIIF : I love the reference of viewing oneself as a social justice organization using finance as a tool to enact change

14:40:03 From Nancy W-H, Reinvestment Fund : Right on, Joe!

14:43:00 From Ellis Carr : CIPs equity vision statement link: <https://www.capitalimpact.org/who/mission-and-values/>

14:43:39 From Linda Mandolini : Ellis, this equity statement was one of two we used to show to our board as an example of what we might adopt. It is great.

14:43:58 From Ellis Carr : Thanks Linda!

14:44:28 From Joe Neri, IFF : IFF's new vision statement for the whole organization: Partnering to create thriving communities is at the heart of everything we do. We leverage knowledge, capital, and resources to advance equitable and transformational outcomes in under-resourced communities, guided by our commitment to be an inclusive, anti-racist and anti-oppressive institution that honors communities as asset-rich and as experts of their own stories.

14:48:36 From Ellis Carr : Love the new vision statement Joe! Inspired by IFFs work.

14:49:36 From Joe Neri, IFF : Thanks Ellis. Wasn't easy, but the process strengthened our Board!

14:51:09 From Ellis Carr : Agree, the work is definitely not easy!

14:58:51 From Mary Murtagh : Hi Mary here, now ex-CEO of EAH Housing so not engaged directly in management but listening and contributing as we are initiating our Diversity inclusion and engagement work. We have a highly diverse staff and have been intentional about increasing that; also regarding building social equity were the first in the west to start a college scholarship program for our residents, not have helped over 100 low income residents, predominantly minority, go to college. Much work yet to go but over 70% minority staff overall and 30% minorities in senior corporate leadership.

14:59:03 From Christopher Persons : This is a great conversation and I have to jump off. So thrilled to be part of the conversation.

14:59:38 From Joe Neri, IFF : I have to jump off to go make an investor happy! lol love the conversation. thanks

15:22:40 From Greta Harris, BHC : I have to jump off...Thanks for the candid sharing. See you tomorrow.

15:23:02 From lisa alberghini : Thanks, Greta!

15:29:29 From Kim Farrar, Avesta Housing : Thank you all, I have a 3:30 meeting. I appreciate all the info shared!

15:29:37 From Ismael Guerrero_Mercy Housing : Likewise, need to drop to join my next call. Glad that these conversations have been so prominent at the various sessions. Learning a lot.

15:29:59 From Nancy W-H, Reinvestment Fund : Have to jump, too. Thanks for this conversation!

15:30:33 From Yvette Cola - GCHP : Love the dialogue! Thanks all.

15:32:16 From Altea Wilson : This was great. Gained a lot a information to take back to our newly form REDI committee