



AGENDA

Moving Forward with Racial Equity in the Face of Pushback

CONCURRENT SESSION

Friday, December 1st • 10:30am – 12:00pm • Ellington Salon B

Description: *Members will share how they are continuing to embrace racial equity and DEIB efforts at their organizations and in their work, despite growing national pushback and slowing momentum. We will also discuss how HPN as a network can lead and advance this work and make it a center piece of our strategy over the next several years.*

Welcome (5 minutes)

- Chuck Wehrwein, Executive Vice President & Chief Operating Officer, HPN

Discussion (75 minutes)

During this conversation, members will reflect on their organization's racial equity journey, the barriers they have faced, and programs or efforts they are moving forward.

Discussion reflection questions:

- In your organization's racial equity journey, what barriers or obstacles have you experienced? Are new challenges coming up now? How have you moved through this?
- What is your organization continuing to move forward? Despite challenges, what programs are still working? Where are you seeing success?

Discussion starters:

- Jen Ingram, Senior Vice President, Equity and Inclusion, MidPen Housing
- Lawrence Hammond, Senior Vice President, Director of ACCESS, Community Preservation Corporation
- Greta Harris, President and CEO, Better Housing Coalition

Wrap-Up and Next Steps (10 minutes)

As we close out the discussion, the group will reflect on next steps.

Reflection questions:

- What more can we be doing collectively as members and across our industry?
- What more can HPN do to support your work? (e.g., the racial equity pledge, the racial equity community of practice, cover specific racial equity related topics in peer exchange, etc.)

Additional Resources:

- [How corporate America is slashing DEI workers amid backlash](#) (ABC News, July 2023)
- [The growing battle over corporate diversity practices, explained](#) (The Washington Post, October 2023)
- [Keeping DEI Strong in Volatile Times](#) (Seramount, October 2023)