



AGENDA

CEOs and COOs

COMMUNITY OF PRACTICE

Thursday, November 30th ▪ 10:30am – 12:30pm ▪ Room: Ellington Salon A

Description: *During this community of practice, CEOs and COOs will come together to discuss organizational strategy, thinking through how to decide what functions are taken on in various C-Suite positions and teams.*

Welcome (5 minutes)

- Chuck Wehrwein, Executive Vice President & Chief Operating Officer of HPN

Discussion

- Balancing the CEO and COO roles
 - *CEO-COO pairs will share their own experiences*
- Adding a new COO role to the organization
 - *a CEO will reflect on this transition*
- Adding a DEI leadership role to the organization
 - *two CEOs will discuss how adding this role shifted the roles of the C-Suite overall*

Wrap-Up and Next Steps (10 minutes)