



Talent Management: Diversity, Equity, and Inclusion

December 7, 2018

10:30 – 12:00 AGENDA

LaFourche

Objective: Join your peers for a discussion about the challenges we are facing as we strive for diversity, equity and inclusion in our talent management strategies. How are we grappling with these issues and what additional steps could we be taking?

10:30 **Welcome and Introductions**

- Mary Vasys, Vasys Consulting

10:35 **Member Reflections**

- Hilliary Jeffries, Chief Strategic Initiatives Officer at Nevada HAND will share some of her learnings from recent listening tours and how her organization is dealing with these issues.
- Lorraine Gordon, Vice President, Human Resources at Enterprise Community Investment will reflect on how an organization going through a merger and melding of cultures deals with the issues of diversity, equity and inclusion.

11:00 **Open Discussion**

- How do we integrate these principles in to our everyday operations?
- How do we create a board and staff that represent these core values?

11:55 **Wrap Up and Next Steps**

12:00 **Adjourn**

Links to Resources:

SSIR article – Recommended Pre-Reading:

- [Practical Ideas for Improving Equity and Inclusion at Nonprofits](#)

Background Information

- [Why Are We Still Struggling with Diversity, Equity, and Inclusion in Nonprofit Governance?](#)
- [Tools and Resources – Why Diversity, Equity, and Inclusion Matter](#)

